KEYS TO SUCCESSFUL PEER TO PEER VOLUNTEERS

Fellowship Health Resources, Inc. (FHR)
Defining Peer to Peer Volunteering/Pairing

Learning objectives:

• Understanding the history behind volunteering

• Exploring the concept of Diversity

• Creating a Reciprocating a flow of volunteers
Historical Influence of Volunteerism

Volunteer Firefighters
1736 – Present

The American Red Cross
1881 – Present

The Salvation Army
1865 – Present

VISTA
1965 – Present
Recruiting - DIVERSITY - as a STRENGTH

Engagement and Retention of Peer Volunteers:

Who is the Volunteer?

What the background and experience of the volunteer is?

What is it you and the volunteer want to accomplish?

Why do you want to volunteer?
How Diversity meets Pairing

• Interest
• Generation
• Ethnicity
• Location
• Preference
• Hobbies
• Values
Leadership

“"We Need People""

“"You Should Volunteer""

Comes from those who Role model what is important
RECOGNITION OF GREAT LEADERS

No one randomly volunteers because they’re told too. Especially with strong statements such as “We need people.” or “You should be giving back.”

“You can attract more flies with honey than vinegar.”

Great leaders listen, learn and laugh
Key Components to Recognize Peer Leadership
Creating a reciprocating source of peer volunteers

- Vision
- A sense of unwavering ethics
- Courage
- Open mind
- Humility
- Great people skills
- Communication
- Authenticity
- Charisma
- Boundless energy
Statistics of Sustained Peer to Peer Volunteer Program

Annual Report

<table>
<thead>
<tr>
<th>Year</th>
<th>Financial Spending</th>
<th>Total Hours</th>
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<tbody>
<tr>
<td>2015</td>
<td>$2380</td>
<td>387.35</td>
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<tr>
<td>2016</td>
<td>$7310</td>
<td>1446.55</td>
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<td>2017</td>
<td>$1470</td>
<td>259.25</td>
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What, How Much, Where & Why
Breakdown of finance and volunteer hours

Volunteer Hours
Sustainability
Support is provided with the intent to graduate individuals interested in becoming volunteer.

Annual Comparison

<table>
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<tr>
<th>Individuals Supported</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>Jun</th>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
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References:

**Historical Influence:**
Benjamin Franklin

The American Red Cross
- http://www.redcross.org/about-us/history/clara-barton

The Salvation Army
- https://en.wikipedia.org/wiki/The_Salvation_Army

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- https://en.wikipedia.org/wiki/AmeriCorps_VISTA
References:

Diversity:
- http://insights.som.yale.edu/insights/what-do-leaders-need-to-understand-about-diversity
- https://www.entrepreneur.com/article/241553

Leadership:
http://www.cnn.com/2011/LIVING/08/03/good.leader.traits.cb/
http://www.lifehack.org/articles/communication/10-impressive-characteristics-great-leaders-have.html
THANK YOU

Fellowship Health Resources, Inc. (FHR)