Humanizing the Volunteer Experience
Individualization & Storytelling in the NonProfit World

MA Conference on Volunteerism
May 7, 2019
Nikki Webbe, Andrea Hornedo, & Ren Workman
Our Stories, Our Commonalities

Nikki (she/her) is from Bawwwwston and is currently the Ambassador of Mentoring at Freedom House (Dorchester, MA). I believe in being present, loving people, playing basketball, and serving people.

“The purpose of life is a life of purpose.” - Robert Byrne

Andrea is from Boston and is currently the Ambassador of Mentoring at Chica Project. Her passion is to provide young people with the skills and care to be their most best and full selves. As she is able to encourage young people grow and become leaders she believes our community will grow and rise.

Ren (she/her) is from NY and is currently the Program Coordinator at Budget Buddies. She believes in the power of individuals to make change in themselves and their own communities, and providing resources for them to do so. Storytelling comes from our ancestors, in which we should all honor.
Community Agreements

➢ One mic
➢ Respect
➢ Open mind
➢ Step up, step back
➢ Confidentiality
My Biggest Fan!
Controlling the Narrative:
What is your Lens? #ThePowerofIAM
Cultural Mapping

- How are your cultural values and preferences similar or different from your peers?
- How do your own SEL (social emotional learning) skills & your cultural values and preferences help you in life? How do they hold you back?
- How might your cultural values and preferences be similar or different from the people you work with?
- How do your cultural values influence your definition of success in social and emotional learning?

Link to worksheet:
https://conservancy.umn.edu/bitstream/handle/11299/195793/mapping-cultural-values.pdf?sequence=1&isAllowed=y
Individual Reflection

Write down a one-sentence answer to each of the following:

1. What is your why?
2. Why do you serve?
3. What are your pieces?

“Mentoring as an old-age practice stepped in tradition, is evolving rapidly and must cease to be the practice adults want it to be and because the practice young people need it to be. --- Torie Weiston-Serdon
Pair Reflection

With one other person, share your thoughts on the following:

1. How are you enabling the voice of youth to be heard?
2. What could you do to better promote youth voice?
Balloon Activity
Questions? Comments?
Evaluation

Thank you for your participation & community work!
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